CBE INTERNATIONAL

Annual Report

April 2020 through March 2021

CBE exists to promote the biblical message that God calls women and men of all cultures, races, and classes to share authority equally in service and leadership in the home, church, and world. CBE's mission is to eliminate the power imbalance between men and women resulting from theological patriarchy.

President's Message

As cities around the world were in lockdown during 2020, and people were isolated in their homes, domestic violence increased. But thanks to the support of CBE's donors, we continued to counter abuse by educating and advocating for the biblical basis of women's equality. Giving was up 13 percent for CBE's fiscal year that ended March 31, 2021.

Due to COVID restrictions, we cancelled our 2020 conference in London, pivoting to create CBE's first-ever online conference in September 2021. Virtually, we educated and engaged with more people in many countries who were unable to travel. This experience strengthened CBE's technical knowledge and capacity for online connection.

We finished the second year of a strategic plan exploring the intersection of women, race, and dismantling theological patriarchy. The process is helping us grow awareness, empathy, learning, trust, collaboration, and impact at the intersection of gender and race. Board and staff are energized to dismantle unconscious bias uncovered during the year's consultancy and engage with a diversity consultant for another year. This new vision on intersectionality informed the launch of our podcast, *Mutuality Matters*, with four weekly themes: Intersectionality, Men & Women Leading Together, Global Impact, and New Voices. We're also creating e-learning courses from CBE's vast resource library. Lastly, Brandon Dickerson—a noted film producer—is completing a film script on the life of Katharine Bushnell, MD.

It is more important than ever to have a strong multimedia presence to spread the truth worldwide that men and women were created to use their God-given gifts equally to lead and serve for the flourishing of humanity.

Your partnership is greatly appreciated,
Dr. Mimi Haddad
President

Resource Distribution

Annually, CBE reaches nearly one million web users worldwide. Our basic primer on biblical equality is available in twenty languages, and our journals, blog, and other resources are free online.

We've added *Priscilla Papers* to JSTOR's Open Community Collections, where millions of researchers worldwide can access them free of charge. We also partnered with Fuller Theological Seminary to provide content for an online formation series that gives significant visibility to CBE's resources and mission.

During Mimi's Palm Beach Atlantic University lectures, we distributed a case of ***Global Voices on Biblical Equality***, 50 issues of both Priscilla Papers and Mutuality, as well as 30 paper copies and dozens of digital copies of Is ***Women's Equality a Biblical Ideal?*** Mimi pivoted to many online forums versus in-person lectures, reaching many more.

Mimi was the invited speaker for the consecration of Dr. Rev. Emily Onyango as the first woman bishop in the Anglican Church of Kenya but was prevented from attending due to COVID. Yet, we used travel funds to provide *Side by Side* books for 800 attending Emily's ceremony!

Preparing Women to Lead

CBE awarded $6,000 AMMS scholarships to three finalists. The annual scholarships help women pursue master's degrees in ministry fields related to preaching, communications, writing, youth ministry, pastoral, or nonprofit work. See Winners **here**.

Translation Project

An international team of scholars is translating 300+ Bible verses (60+ different passages) to provide exegetically-sound, gender-accurate, and accessible English translations. They are on step two of a rigorous six-step process. When finished, CBE will publish these translations in a book to serve as a supplement to readers' Bible translations of choice. Our final goal is a full gender-accurate Bible translation.

Church Resource

CBE completed *Created to Thrive: Cultivating Abuse-Free Faith Communities*, which addresses abuse among Christians. *Created to Thrive* explores the multiple facets of domestic abuse and its prevention and is meant to be a catalyst for equipping and further study. The contributors, each highly qualified in their profession, tackle topics related to abuse, exposing the myths and dangers, and proposing remedies. Our hope is that *Created to Thrive* brings awareness and transformation to churches, organizations, and individuals, and serves as a stepping-stone to greater flourishing.

CBE also produced a companion workbook, *Nurturing Women's Equality: A Church Evaluation Tool*, to help churches and organizations evaluate their community and identify practices which may inhibit them from nurturing men's and women's gifts, service, and shared leadership in advancing the gospel.

National and International Partners

CBE has chapters across the US and in Australia that promote the mission of CBE through mutual education and by engaging their local communities. While the pandemic made it difficult for chapters to meet in person, they were invited to attend our virtual conference free of charge.

CBE works beside partners in Sub-Saharan Africa on projects that we would otherwise not be able to perform in advancing the biblical basis for women's equality and shared leadership. We are currently partnering with the following faith leaders:

Deborah Asio is an organizational development professional in Uganda with NGO experience who oversees CBE's Africa partner projects and fosters connections with like-minded local organizations. Deborah reports: "Under the invitation of *Peaceful As One Uganda*, on March 12, 2021, I conducted the Beautiful Women Annual Conference in Eastern Uganda that attracted 33 participants. The purpose of this conference was to encourage, give hope, and empower women to identify their God-given gifts and unleash their full potential with the topic 'understanding your true identity.'"

National and International Partners CONT.

She Learns works in Uganda to educate, equip, and empower young women and girls with the message of God's heart for their equality. She Learns reported: "The poverty levels in villages have left many women and girls vulnerable to abuse and every form of ill treatment since there is a great power imbalance. We were able to reach out to a number of families. They were thankful and the girls and women were filled with hope. Time spent in such areas are eye-openers and help lead the message of equality across Uganda."

IFAGE (Institute for Faith and Gender Empowerment) promotes women's equality and works with Christian communities to achieve gender justice in Kenya and other parts of Sub-Saharan Africa.

On March 27, 2021, Rev. Canon Dr. Emily Onyango was consecrated as the first female bishop in the Anglican Church of Kenya. Rev. Domnic Misolo, Director of IFAGE, led the consecration planning committee.

"Emily is a long-time friend, CBE conference speaker, writer, and recipient of CBE's Lifetime Achievement Award. She has enriched our community with her advocacy and expertise on church history, gender studies, and African Christianity."

—Mimi Haddad

CoMaFo (Courtship and Marriage Foundation) confronts gender-based violence in Zimbabwe.

The Commissioner General authorized a partnership between CoMaFo and the police. So far, they have held two functions attended by pastors and chaplains from the police. CoMaFo reports: "We explored and assessed the realities of gender-based violence in the churches and police force, so we could craft relevant intervention measures."

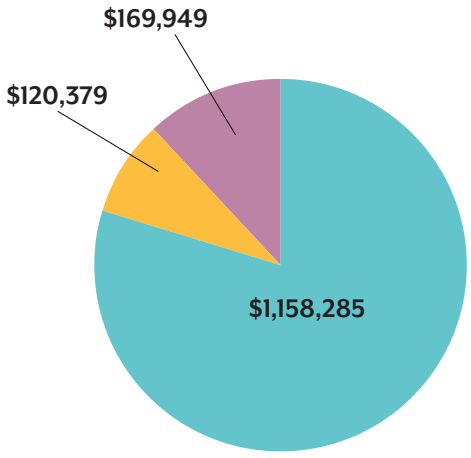
Award-Winning Publications

CBE's magazine + blog, *Mutuality*, was recognized with four awards from the Evangelical Press Association:

- 3rd place as "best in class" for the Summer 2020 issue
- 3rd place for David Hart's "How Patriarchy Hurts Men" November 11, 2020, blog post
- 4th place for the Autumn 2020 cover
- 5th place for R. R. Wyatt's poem "A Rose" from the Winter 2020 issue

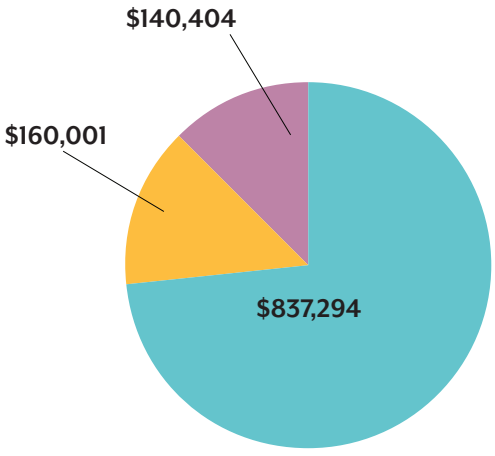
Click here for links to all CBE's award-winning articles.

2021 Revenue and Expenses



Revenue $1,448,613

- Contributions and Grants
- In-Kind Contributions
- Other Income



Expenses $1,137,699

- Program Services
- Management and General
- Fundraising

Change in Net Assets ($310,914)

CBE Board of Directors

Jeannette Cochran, Chair
Jackie Anderson, Treasurer
Sarah Ago
Vince Huffaker
Boaz Johnson
Jeanne Porter King
Rhonda Walton
Mimi Haddad, President