

CBE exists to promote the biblical message that God calls women and men of all cultures, races, and classes to share authority equally in service and leadership in the home, church, and world. CBE's mission is to eliminate the power imbalance between men and women resulting from theological patriarchy.

President's Message

Thanks to your generosity and prayerful support, donations were up 12% for CBE's fiscal year that ended March 31, 2020.

We continue a multi-year strategic planning process exploring the intersection of racial equality and CBE's mission to dismantle theological patriarchy. We are using a consultant-led engagement to grow awareness, empathy, learning, trust, alliances, collaboration, and impact at the intersection of race and gender. CBE leaders (staff, board, chapter leads, editors and organizational partners) took the Intercultural Development Inventory and psychometric tool that assessed each leader's intercultural competency. Based on their score, each leader received resources and exercises to grow their intercultural competence. More cultural competency learning opportunities are planned for FY2021.

This year we have taken steps to strengthen our partnerships with Fuller Theological Seminary (FTS) and Palm Beach Atlantic University (PAU). FTS invited me to be a Content Reader (coaching doctoral students on dissertation content). We are also launching an online formation series with Fuller that gives significant visibility to CBE's resources and mission. PAU invited me to be a keynote speaker at their forthcoming leadership summit (rescheduled for next year). Sam Voorhies, who leads their Center for Biblical Leadership, invited CBE to pursue two joint projects over the next two years.

While COVID has inspired creative options in reaching CBE goals, it has also truncated staff capacity to meet face-to-face with our partners due to restricted travel. However, thanks to technology and IT staff, we have managed to create online gatherings for partner engagements and tools to continue this vital work from our homes.

Thank you for partnering with CBE to spread the truth worldwide about the biblical teaching that men and women are to use their God-given gifts equally in service to further the Gospel and the flourishing of humanity.

You are greatly appreciated,

Mimi Haddad
President and CEO

Preparing Women to Lead

In the US, we awarded \$6,000 AMMS scholarships to three finalists in FY2020. The annual scholarships help women pursue a master's degree in a ministry field related to preaching, communications, writing, youth ministry, pastoral, or nonprofit work. See the winners [here](#).

Translation Project

CBE has compiled an international team of scholars to translate 300+ Bible verses (70 different passages) that will provide exegetically-sound, gender-accurate, and accessible English translations of these 300 verses. This team is on step two of a rigorous six-step process. When this process is finished, we will publish these translations together as a resource booklet, which will serve as a gender-accurate supplement to your Bible translation of choice.

Pastor Resource



CBE's newest book, *Created to Thrive*, and its companion evaluation tool have been edited and will be released by the end of 2020.

Created to Thrive covers domestic violence and cultivating gender equality, which will help pastors address and prevent abuse. The evaluation tool will help churches uncover subtle sexism they may be unaware of.

International Partners

CBE's partnerships in Sub-Saharan Africa help equip Christians with biblical books in their languages, youth curriculum, family events, and programs that support women's daily needs, while also challenging male-only authority, gender-based violence, and other injustices suffered by women.



This year:

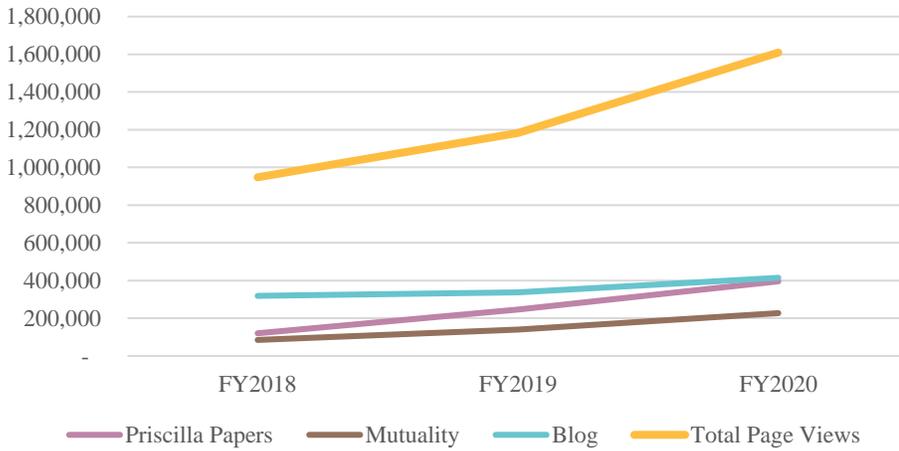
- She Learns in Uganda hosted an event at a girl's school where 600 girls learned their value as women.
- The Courtship and Marriage Foundation in Zimbabwe hosted a "Marriage Dynamics" workshop in a new region.
- The Institute for Faith and Gender Empowerment continued their mission to teach Christian communities that they can be a positive force towards achieving gender justice with an international conference in Rwanda.

CBE has ten chapters across the US and three in Australia that promote the mission of CBE through mutual education and by engaging their local communities. CBE's Houston chapter expanded its outreach by directly assisting with CBE's 2019 international conference. The DC chapter provided reusable pads to girls and women through a CBE MOU partner in Uganda.

Award Winning Publications

CBE's magazine, *Mutuality*, was recognized by the Evangelical Press Association. Jax Cortez received first place in poetry for "Hunger." Kate Dewhurst received third place for her blog, "Why Are We Teaching Girls to Hate Their Bodies?" Mimi received fifth place for her editorial, "The Tears of Men: The Emotional Masculinity of Jesus and Saint Francis." [Click here](#) for links to all *Mutuality* Publishing Awards.

Website Unique Page Views



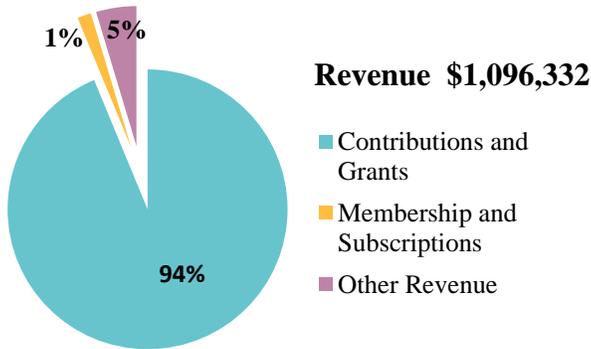
Total page views were up 36%

Unique page views for *Priscilla Papers* and *Mutuality* were up 60%.

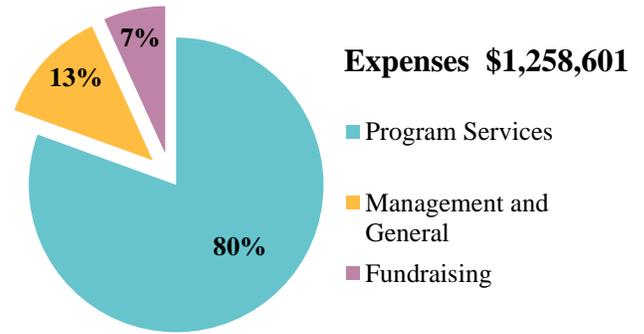
Unique page views for CBE's blog articles were up 23%.

CBE's 2020 Fiscal Year is April 1, 2019 to March 31, 2020

FY2020 Statement of Activities



Revenue \$1,096,332



Expenses \$1,258,601

Change in Net Assets (\$162,272): Deficit was covered by savings set aside over the last several years, when revenue exceeded expenses.

FY2020 Statement of Financial Position

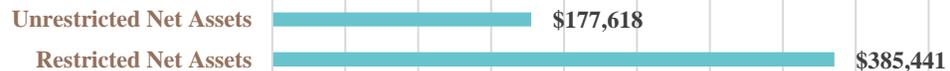
Total Assets \$686,938



Total Liabilities \$123,879



Net Assets \$563,059



Financial Accountability

CBE financials are audited annually by an independent CPA firm. As a member in good standing of the Evangelical Council for Financial Accountability (ECFA) since 1994, CBE adheres to the highest standards of Christian stewardship and ethical financial practices.



ECFA provides accreditation to leading Christian nonprofit organizations who faithfully demonstrate compliance with established standards for financial accountability, fundraising, and board governance. CBE also meets GuideStar Gold Participant standards and is compliant with the Excellence in Giving standards of transparency.

